

Member Code of Conduct

Adopted by the TWIG Board on 13 October 2020



1. All the members of TWIG are required to:
 - Always show **respect** to their fellow TWIG members at all times.
 - Always show respect and appreciation for the volunteers who give their time to help TWIG and/or organize or host event(s).
 - Never yell, taunt, or threaten physical violence upon another member of TWIG, a volunteer or event spectator.
 - Never use abusive or vulgar language, or make racial, ethnic or gender-related slurs or derogatory comments at TWIG events.
 - Always report violations of the Member Code of Conduct policy to the Board **in writing**.

2. Furthermore, In the light of **TWIG's strictly non-commercial character**, a member may not use the TWIG list of members, or any part of it, if she has access to it, or her access, acquired on account of her membership, to TWIG's facebook page or other means of communication for her own private gain or that of persons or organizations with which she is associated personally, or to endorse any product, service or enterprise, or to give the appearance of sanction of such by TWIG.

3. Failure to abide by this Member Code of Conduct may lead to **expulsion**, upon a decision by a majority of 2/3rds of the Board of Directors. The Board will notify the member of its intent, and give the member two weeks to make a representation in person or in writing, after which the Board will make its final decision.